

**Uva Wellassa University of Sri Lanka
Faculty of Animal Science & Export Agriculture**

**B.Sc. in Aquatic Resources Technology/ B.Sc. in Animal
Science Technology
Year III Semester II
End Semester Examination – January / February 2016**



**EMG 374-2 Human Resource Management
Section II (Essay)**

Instructions

Answer **all** questions in Section II in given Booklet.

No. of questions : Three (03)
No. of pages : One (01)
Time : One (01) hour
Total marks allocated : Sixty (60) Marks

1.

- a) Describe the relationship between Performance Appraisal and Selection, Compensation, and Training and Development. (10 Marks)
- b) Discuss the factors which create poor performance of employees'. (10 Marks)

2.

- a) Discuss at least five common interviewing mistakes by providing suitable examples. (10 Marks)
- b) Explain the fact that structured interviews, regardless of contents, are more valid than unstructured interviews for predicting job performance. (10 Marks)

3.

- a) Discuss pros and cons of questionnaire method, interview method and observation method of collecting information during the job analysis. (10 Marks)
- b) Explain main techniques used in employment planning and forecasting. (10 Marks)