



**THE IMPACT OF TRANSACTIONAL
LEADERSHIP STYLE ON EMPLOYEES' JOB
SATISFACTION**

(The Study on Private Banks in Ampara District)

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ABSTRACT

Transactional Leadership Style (TLS) is an important tool between the employers and the employees in order to building up the good relationship and to get the success of an organization. This study sought to analyze TLS on Employees' Job Satisfaction (JS) in private banks in Ampara district and Perceived Organizational Politics (POP) as a mediator. The sample consisted of 100 Workers of 5 selected private sector banks in Ampara district. Primary data were gathered through a structured questionnaire among the respondents in sample. The research findings revealed that there is a significant positive relationship between TLS and JS, the weak negative relationship between TLS and POP, and the weak negative relationship between POP and JS. Moreover, POP partially mediates the relationship between TLS and JS but. Further, all the variables scored higher value with existing situation of TLS and JS. In the light of the results, possible managerial implications were discussed and future research subjects were recommended. This research contributes to the growing literature on the private sector banks in Ampara district those who seeking higher performance from employees.

Key words: *Transactional Leadership Style (TLS), Job Satisfaction (JS), Perceived Organizational Politics (POP)*