

Uva Wellassa University
Faculty of Animal Science and Export Agriculture
B.Sc. in Export Agriculture
B.Sc in Tea Technology and Value Addition



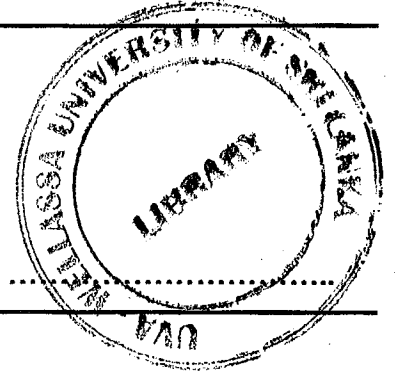
End Semester Examination August/September 2011
Year III Semester II
Strategic Human Resource Management EAG 325-2/0

Instructions

Answer **all** questions

No. of questions : Two (02)
No. of pages : Two (02)
Total marks allocated : 60%
Time : One hour (1hr)

Index No:



Part III - Essay

Question 1

I. Define "Training" and "Development"

(06 Marks)

II. Discuss the steps involved in conducting a training programme in a systematic way.

(20 Marks)

III. Job rotation, job enlargement and job enrichment are simply attempts by managers to avoid individuals at work. Comment.

(24 Marks)

Question 2

I. Identify the importance of orientation and tell how you would orient a new management/trainee.

(10 Marks)

II. Evaluate the 360-degree feedback as a technique of appraisals.

(20 Marks)

III. "Addressing safety and health issues in the workplace saves the employer money and adds value to the business." Comment.

(20 Marks)