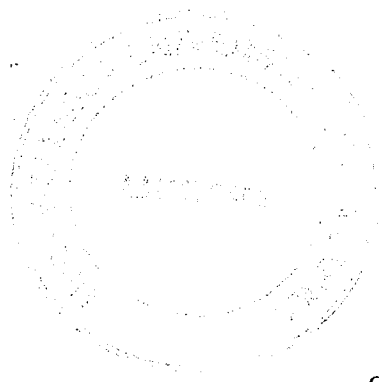




Uva Wellassa University
B.Sc. in Export Agriculture

End Semester Examination June/July 2010
Year III Semester II



Strategic Human Resource Management EAG 325-2

Instructions

Answer **all** questions

No. of questions : Two (02)

No. of pages : Two (02)

Total marks allocated : 60%

Time : One hour (1hr)

Index No:

Part II - Essay

Question 1

I. Define "Training" and "Development"

(06 Marks)

II. Discuss the steps involved in conducting a training programme in a systematic way.

(14 Marks)

III. Discuss any four of the following human resources training methods.

- a. On-the-job training
- b. Internship
- c. Case study
- d. In-basket training
- e. Simulations

(30 Marks)

Question 2

- I. "Addressing safety and health issues in the workplace saves the employer money and adds value to the business."

Do you agree or disagree with the statement. Justify your answer.

(20 Marks)

- II. Describe any two methods of performance appraisal. Compare their advantages and disadvantages. (20)

(30 Marks)