

Uva Wellassa University
Faculty of Animal Science and Export Agriculture



End Semester Examination September/October 2013
Year III Semester II

Strategic Human Resource Management EAG 325-2/0

Instructions

Answer all questions

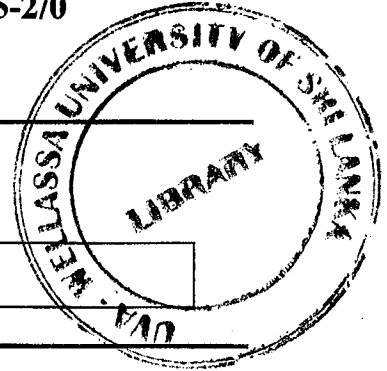
No. of questions : Two (02)

No. of pages : One (01)

Total marks allocated : 50%

Time : One hour (1hr)

Index No:



Part III - Essay

Question 1

Describe the HRM practices that you would implement to ensure the efficiency, fairness and reliability in new staff recruitment and selection process.

(55 Marks)

Question 2

Write short notes on any three of the following.

- a) Job analysis
- b) Principles of learning
- c) Balanced Score Card
- d) Executive compensation
- e) Collective bargaining

(45 Marks)