Uva Wellassa University of Sri Lanka
Faculty of Science and Technology
Department of Computer Science and Technology
200 level 1st Semester Examination – Dec./Jan. 2017
EMG342-1 Leadership and Skill Development

Uva Wellassa University

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Instructions to candidates
Duration: one (01) hour
Number of questions: two (02)
Mark allocation: 100
Answer all questions.

1. Answer the questions based on the following paragraph.

ABC Company is an experienced software development company based in Colombo, Sri Lanka. Their project management capabilities are strengthened with quality standards to ensure that they create premium customized software solutions. One of their projects is to establish a software solution to increase effectiveness of administrative services at Uva Wellassa University. The company is interested in acquiring a 'development team' from the same university. The university has decided to give this opportunity to the final year students who are in the department of Computer Science and Technology. You are assigned as the leader of this 'development team'. As the leader, you have to interact with your supervisor from the ABC Company and manage your team members to achieve the objectives that have been assigned to you.

a. Differentiate leader and leadership.

(6 mark)

b. List five (05) basic requirements of leadership.

(10 mark)

c. State an inborn leadership trait that you have.

(4 mark)

d. Explain how you can improve your behavior to make your leadership a success.

(8 mark)

e. Discuss different situations in which you have to direct work, coach, support or delegate tasks to your team members.

(12 mark)

f. Describe two (02) issues that you may face as a leader of this team and how you are going to overcome those issues.

(10 mark)

(67) 3 (129)

2. Answer the questions based on the following paragraph.

You are the Grama Niladari in Sirimalgoda village which is located in a tranquil environment in the Kandy district. The government is going to establish a new rubber factory in Sirimalgoda. This will provide major advantages such as reducing unemployment, giving new business opportunities and increasing the state of living. But most of the villagers do not agree with this decision taken by the government due to environmental pollution, cultural effects and so on. Now they are going to fight against the government to stop this establishment and your village is in a frantic situation. As the leader of the village, you have to be involved in this problem using the knowledge that you have gained about leadership.

a. Define power and explain how power can be used for a success of the leadership.

(08 mark)

b. Explain three (03) types of power that you can use to solve the above mentioned problem effectively.

(12 mark)

c. As a leader discuss how villagers can be motivated to take advantages of this project by reducing disadvantages.

(10 mark)

d. Explain five (05) qualities that you already have to be a good leader and list five (05) additional qualities you need in order to become a best leader.

(20 mark)