

**Uva Wellassa University**

**Faculty of Management**

**BA.Sc Degree Programme**

*Year 4 Semester I Examination - December/January 2009/2010*

**EMG 474-1 Human Resource Management**

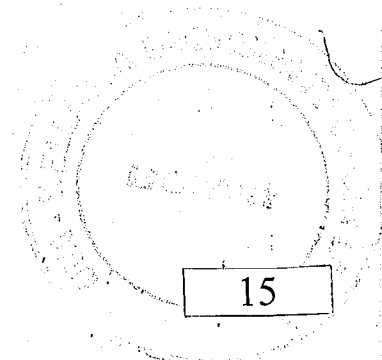
Time : Fifteen minutes

Answer all questions

Total marks 10

Each question has one correct answer only. Indicate it by underlining the correct answer.

Index No:



## Part C – Essay Questions

Total marks 50

Answer any Two questions

1. "Internal recruitment" is the best way to fulfill the human resource requirements of an organization. Do you agree with this statement? Justify your answer (25 marks)
2. "Human resources planning process is free of influences". Do you agree with this statement Justify your answer (25 marks)
3. (i) Participants in training course are often asked to evaluate the course by means of a questionnaire. What are the advantages of this approach? Are there better ways of evaluating a course? (15 marks)  
(ii) Why is employee orientation an important process? What are the benefits of a properly conducted orientation program? (10 marks)