



**EVALUATING THE EFFECTIVENESS OF
VOCATIONAL TRAINING GIVEN FOR
DIFFERENTLY ABLE SOLDIERS**

*(With special reference to Gampaha and Colombo
District)*

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ABSTRACT

The research was conducted to evaluate the effectiveness of vocational training program which has given for disabled soldiers. Disabled soldiers are the one kind of important and untouched category in the society and also they are the people who have done an enormous service to our country in past few decades. This study evaluate the effectiveness of vocational training programs using Kirkpatrick four level evaluation model. Mainly The research discussed how reaction, learning, behavior and result levels impact to the effectiveness of vocational training of disabled soldiers. The research design of the study was quantitative method and the study was conducted using a survey data collection method. The questionnaire based on four parts. The questionnaire include dimensions of reaction, learning, behavior, result and the effectiveness. This survey belongs 100 disabled soldiers of Sri Lanka Army, Navy and the Air force. The data was analyzed using SPSS package. In the Sri Lankan context there are less number of researches that conduct in this area. So this study focused to fill theoretical gap. Finally the study indicated that the Kirkpatrick four level evaluation model was most suitable to evaluate the effectiveness of vocational training.

Keywords: Reaction, learning, behavior, result, effectiveness of vocational training, Kirkpatrick evaluation model.