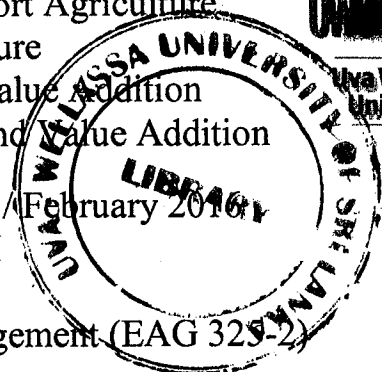


Uva Wellassa University
Faculty of Animal Science & Export Agriculture
BSc. in Export Agriculture
BSc. in Tea Technology and Value Addition
BSc. in Palm & Latex Technology and Value Addition
End Semester Examination January / February 2016
Year III Semester II



Strategic Human Resource Management (EAG 329-2)

Instructions

Answer all questions
No. of questions : Two (02)
No. of pages : One (01)
Total marks allocated : 60%
Time : One hour (1hr)

Part III - ESSAY

Question 1

- 1.1. Define "Training" and "Development". (5 marks)
- 1.2. Discuss the steps involved in Training and Development Process (25 marks)

Question 2

Write short notes on any three of the followings;

- 2.1. Job specification and Job description
 - 2.2. Internal labor supply forecasting methods
 - 2.3. Common rater errors in performance appraisal
 - 2.4. Organization-wide incentive pay plans
 - 2.5. Job enrichment and Employee empowerment
- (30 marks)