

**Uva Wellassa University**  
**Faculty of Animal Science and Export Agriculture**



**End Semester Examination September/October 2013**  
**Year III Semester II**

**Uva Wellassa**  
**University**

**Strategic Human Resource Management EAG 325-2/0**  
**(Repeat)**

**Instructions**

**Answer all questions**

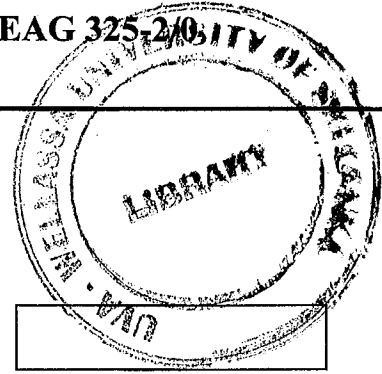
**No. of questions : Two (02)**

**No. of pages : One (01)**

**Total marks allocated : 50%**

**Time : One hour (1hr)**

**Index No:**



**Part III - Essay**

**Question 1**

- a) Define "Training" and "Development"  
(10 Marks)
- b) Briefly explain the five steps of training process  
(20 Marks)
- c) Explain 04 principles of learning that are useful for training  
(20 Marks)

**Question 2**

Write short notes on *any three* of the following.

- a) Job specification and Job description
- b) Recruitment sources
- c) Balanced Score Card
- d) Workplace health hazards and remedies
- e) Collective bargaining

(50 Marks)