



**ANALYSIS OF ORGANIZATIONAL AND
ENVIRONMENTAL BENEFITS FROM
SUSTAINABLE WASTE MANAGEMENT
PRACTICES IN HOTELS
(WITH SPECIAL REFERENCE TO KANDY DISTRICT,
SRI LANKA)**

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ABSTRACT

Current global waste generation levels are approximately 1.3 billion tons per year. And the World Bank study forecasts that a 70% global increase in waste by 2025- with developing countries facing the greatest challenges as their waste is expected to more than double. Especially waste is a growing problem in urban areas of Sri Lanka. Kandy is one of the major cities in Sri Lanka. It is one of the well reputed tourist destinations in the world. But Kandy District records the second largest waste generation next to Colombo district. In today's competitive business environment, hospitality organizations tend to sustainable waste management to actively contribute to the economic, social and environmental goals of sustainable development. The main purpose of the study was to Analysis of organizational & environmental benefits from sustainable waste management practices in hotels (with special reference to Kandy district, Sri Lanka). The study will adopt a descriptive survey research design. Convenience sampling method will be used to select the respondents. Data collection instruments will include questionnaires targeting the hotel general managers, departmental managers and junior staff. The collected data will be coded, tabulated and edited with the aid of suitable electronic statistical package, then presented using tables, graphs and pie charts to enhance a meaningful description. The data will be analyzed using descriptive statistics namely frequencies, percentages and means to explain the variable characteristics, while inferential statistics including correlation to determine the variable relationship. The finding of the research suggests the different waste management practices in hotels; ascertain the relationship in between waste management practices in hotels and major challenges in hotel industry in Kandy district. Considering the above factors, the following recommendations are given to develop the waste management practices in hotels. Some of the recommendations are to improve the waste management, confidently face to critical challenges in hotels and identify the different waste management practices in hotels through this can develop the waste management in Kandy district hotels as well as to sustainable growth of hotel industry.

Key words: *Waste management, Sustainable waste management, Sustainable Benefits from waste management*