



Uva Wellassa University

Faculty of Management

3rd YEAR - SEMESTER (ii) EXAMINATION - JUNE / JULY 2010 (EAC)

EMG 374 - 2 Human Resources Management



Instructions

Answer all the questions

No. of pages : Three (03)

Time : Twenty (20) minutes

Total marks allocated : 15

No

Section (iii) Essay Questions

Answer four questions including question number one.

Total marks for section (iii) – 50

1.
 - a) Describe how human resource planning is integrated with strategic planning. (10 marks)
 - b) Describe the criteria necessary for firms to achieve sustained competitive advantage through people. (10 marks)
2. Identify and explain with an example the various sections of a job description? (10 marks)
3. Assume that you are working for Agro Products PLC as the Sales Manager. The HR Manager of your organization requests from you to conduct Performance Appraisal to your Sales Representatives in your department.
Explain the process you should follow to accomplish this task? (10 marks)
4. Briefly explain the internal and external factors which can effect deciding an employee's wage. (10 marks)
5. Explain the systems approach to training. (10 marks)

