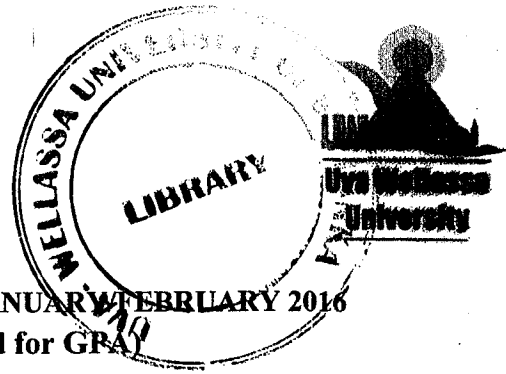


Uva Wellassa University
Faculty of Management



SECOND YEAR SECOND SEMESTER EXAMINATION – JANUARY/FEBRUARY 2016
ESS 298-1 Career Development (Not Counted for GRA)

Instructions to candidates:

No. of pages : Two (01)
No. of questions : Four (04) Essay
Time allocation : One (1) Hour
Marks allocated : 100Marks

Answer any two (02) questions only.

1. After appointing as a CEO of BEST Company you identified that the communication within the institute is very poor. You decided to introduce a proper communication procedure to the institute.
 - I. What are the facts you should consider before you introduce a communication process?
Explain with examples. (25 Marks)
 - II. Explain the communication process you are planning to introduce for intro-divisional and interdivisional communication. (25 Marks)

(Total =50 Marks)

2. You are the CEO of a company which has 150 employees. Your company has 8 divisions
 - I. Explain the role of each division. (5x8 =40 Marks)
 - II. Draw the organizational structure of your company (10 Marks)

(Total =50 Marks)

3. Explain **Ten** (10) leadership qualities with examples. (5x10 = 50 Marks)

4. You are Production Manager of RST Company. Your company is planning to produce new product. You are requested to do a training programme for the all employees in the production department regarding the production procedure of new product.
 - I. Explain the facts you consider before planning the training programme. (25 Marks)
 - II. Give the steps of the planning a training programme with justification. (25 Marks)

(Total =50 Marks)