

## **Gender Variation and Job Satisfaction With Special Reference to the Commercial Banks**

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This research study mainly investigated the relationship between gender variation and job satisfaction among banking employees in Colombo district of Sri Lanka. Moreover, the study expected to identify whether there is a difference between Gender Variation and Job Satisfaction of private and public banking employees. A random sample of one hundred-twenty employees was examined through a structured questionnaire. Data analysis was mainly based on the Non parametric test of Mann-Whitney. Apart from that Radar Graphs were also developed to depict the results of the study. The results indicate that there is a significant difference between level of satisfaction of male employees and female employees. Moreover, it was found that the level of job satisfaction of male employee is greater than the female employees regardless of the sector. Furthermore, it was identified that the level of job satisfaction of male employees in the private banking sector is greater than that of female employees in the private banking sector whereas the level of job satisfaction of female in the public banking sector is higher than that of male employees in the public banking employees.

Key words: Job Satisfaction, Male Employees, Female Employees, Private banks public banks