



**Uva Wellassa
University**

UvaWellassa University

Faculty of Science and Technology

Degree of Bachelor of Science in Science and Technology

THIRD YEAR FIRST SEMESTER EXAMINATION – MARCH/APRIL 2013

EMG 342-1 - Leadership and Skill Development

Instructions to candidates:

No. of questions : Four (04)
No. of pages : Two (02)
Time allocation : One (01) Hour
Total marks allocated : Forty (40) marks
Answer any two (02) questions.

Index No:

01.

- i) "People are motivated to seek social equity in the rewards they expect for performance".

You are required to:

Briefly discuss the above statement.

(20 marks)

02.

- i) Suggest the ways of developing anethical organizational culture by a leader.

(08 marks)

- ii) What is the "Social responsibility" of an organization?

(12 marks)

(Total – 20 Marks)

03. "Team processes pertain to various dynamics that change overtime and can be influenced by team leaders. Hence, leaders have to play a significant role in developing an effective and cohesive team for the success of the organization".

You are required to:

- i) Suggest the ways of building a cohesive team.

(08 marks)

- ii) What might be the role of a leader over the dynamic team development process?

(12 marks)

(Total – 20 Marks)

04.

i) How "Transformational leaders" are distinguished from other types of leaders?

(08 marks)

ii) What should be the role of an authentic leader?

(12 marks)

(Total – 20 Marks)